

Bournemouth School for Girls
(A Company Limited by Guarantee)
Annual Report and Financial Statements
Year ended 31 August 2020

Company Registration Number:
07703931 (England and Wales)

Bournemouth School for Girls

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Bournemouth School for Girls

Reference and Administrative Details

Members and Trustees

Mr A Brien *	Headteacher and Accounting Officer
Dr S Alner	
Mrs I Ashton	
Mrs N Barker (appointed 10 November 2020)	
Mrs J Bingham (appointed 12 November 2020)	
Mrs T Blake * (appointed 8 October 2020)	
Mrs J Bowley	
Mr K Cameron *	
Mrs D Castle (appointed 7 October 2020)	
Mrs K Cooper (appointed 23 October 2020)	
Mr R Davies * (resigned 18 September 2020)	Staff trustee
Mr P Dehm (appointed 18 September 2019)	Staff trustee
Mr D Di-Felice *	
Mrs L Fereti (resigned 8 June 2020)	
Mr P A Fitzpatrick*	
Dr J Knowles * (resigned 19 December 2019)	
Mr D Mulliner * (resigned 27 September 2020)	
Mr J Robbins * (resigned 1 October 2020)	
Mr N D Spreadbury *	
Mrs J Stichbury*	Chairman
Dr M Symons	
Miss K Yendole * (resigned 8 September 2020)	Staff trustee

* members of the Finance Committee

Company Secretary

Mrs J Ford

Senior Management Team:

Mr A Brien	Headteacher
Mr D Sims	Deputy Headteacher
Ms A Collins	Deputy Headteacher
Mrs M Braye	Deputy Headteacher
Mrs J Ford	Bursar

Company Name

Bournemouth School for Girls

Bournemouth School for Girls

Reference and Administrative Details

Principal and Registered Office

Castle Gate Close
Castle Lane West
Bournemouth
Dorset
BH8 9UJ

Company Registration Number

07703931 (England and Wales)

Independent Auditor

Hopper Williams & Bell Limited
Statutory Auditor
Highland House
Mayflower Close
Chandlers Ford
Eastleigh
Hampshire
SO53 4AR

Bankers

Lloyds Bank
45-47 Old Christchurch Road
Bournemouth
Dorset
BH1 1ED

Barclays Bank
61 Old Christchurch Road
Bournemouth
Dorset
BH1 1ER

Solicitors

Stone King Sewell
13 Queens Square
Bath
BA1 2HJ

BCP Council
St Stephens Road
Bournemouth
Dorset
BH2 6EB

Bournemouth School for Girls

Trustees' Report

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an academy for pupils aged 11 to 18 serving Bournemouth and the surrounding area. It had a roll of 1198 in the school census on 6 October 2020. Entry to the school is by way of academic selection.

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Bournemouth School for Girls are also the directors of the charitable company for the purposes of company law. The Charitable Company is known as Bournemouth School for Girls.

The Trustees also act as members of the academy trust under the terms of Articles of Association.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The Trustees have liability Insurance with Zurich Municipal effective date 1 August 2019. There is a limit of Indemnity of £5,000,000. This has been renewed on 1 August 2020.

Method of Recruitment and Appointment or Election of Trustees

The Academy's Board of Trustees is comprised of up to:

- Five parent Trustees
- Three Staff Trustees
- The Headteacher (ex officio)
- Nine Community Trustees appointed by the Board of Trustees

Parent Trustees are elected by the parents of current pupils of the Academy Trust.

Staff Trustees are elected by the staff currently employed by the Academy Trust.

All other Trustees are appointed by the Board of Trustees on the basis of the skills they are able to contribute to the Academy's development.

Bournemouth School for Girls

Trustees' Report

Policies and Procedures Adopted for the Induction and Training of Trustees

All new Trustees participate in an induction programme. This programme includes familiarisation of the work of the Trustees by attending all Committee meetings. Opportunities are given to attend Trustee training courses given by relevant training agencies.

Trustees are invited to visit the school to improve and enhance their knowledge and to see work in progress.

The Board of Trustees reviews its performance on an annual basis from which it identifies any specific training needs.

The Board of Trustees are members of the National Governance Association and receive a regular magazine and access to a comprehensive website.

Organisational Structure

The Board of Trustees meet at the beginning of the academic year and thereafter once each term. Committee meetings are held termly.

The Board of Trustees and Committees have established agreed Roles and Responsibilities and Terms of Reference. These are reviewed annually.

The individual Committees report termly to the full Board of Trustees.

From time to time the Board of Trustees may also establish Working Parties which report directly at the termly meeting.

The Headteacher reports termly to the Board of Trustees.

The Board of Trustees are responsible for the promotion of high standards of educational achievement, ensuring that there is an effective process for reviewing performance, identifying priorities, taking action and monitoring progress.

Its Committees and delegated responsibilities are:

- Staff and Students: Quality of teaching and learning, assessment and reporting of academic results, safeguarding, provision of SEND, Staffing, Employee Relations, staff development and performance
- Finance and Resources: Finance, Audit, Budget, annual accounts, fees and remissions, Asset Management Plan, Health and Safety
- Pay: Annual pay reviews
- Trustees' Headteacher Performance Review Committee.

Bournemouth School for Girls

Trustees' Report

Organisational Structure (continued)

All Trustees each year are invited to attend all meetings of the full GB and its Committees. A minimum of 19 meetings are held per annum and whilst not all members can, or are expected to attend all meetings, this and the clear Roles, Responsibilities and Terms of Reference for the Committee facilitate well informed and valued contributions from the Trustees.

Arrangements for setting pay and remuneration of key management personnel

The Headteacher's performance is scrutinised on an annual basis by the Board of Trustees with the assistance of an external advisor appointed by the Trustees. Performance against targets relating to Headteacher performance is reviewed by the Headteacher Performance Review Committee. The Committee then reports to the Trustee Pay Committee which sets the Headteacher's salary for the coming year. Deputy Headteachers' and the Bursar's performance are also reviewed against annual targets by the Headteacher who makes recommendations for pay progression to the Trustees' Pay Committee.

Trade union facility time

The school does not have any members of staff who are engaged as union officials.

Related Parties and other Connected Charities and Organisations

The school is a member of the South West Academic Trust, a group of grammar schools in the South West, working in association with Exeter University to promote opportunities for both staff and pupils to meet together and share good practice.

Bournemouth School for Girls is a co-sponsor of the Bishop of Winchester Academy. Bournemouth School for Girl's Headteacher is a member of the Academy Trust.

We have links with our local SCITT and Southampton University to provide teacher training placements.

The Headteacher is a National Leader of Education and also a member of the Board of Trustees of Bournemouth University.

Bournemouth School for Girls

Trustees' Report

Objectives and Activities

Objects and Aims

Our school is committed to achieving the highest academic standards through a broad and balanced education within a stimulating environment. We also believe academic excellence goes hand in hand with the moral, spiritual and cultural development of the whole person. We want to nurture the individual talents of all our pupils so that they are able to make a difference in the wider world.

We want our pupils to be:

- happy
- enquiring
- highly motivated
- determined
- able to reach their full potential
- mindful of the needs of others
- polite, tolerant and helpful
- proud of their school

We want our pupils to:

- work hard and aim high
- take responsibility
- show respect
- enjoy learning

Objectives, Strategies and Activities

Our funding agreement states our objectives as:

- a) the Academy has a curriculum satisfying the requirements of section 78 of EA 2002 (balanced and broadly based curriculum);
- b) if the Academy provides secondary education, its curriculum for the secondary education has an emphasis on a particular subject area, or particular subject areas, specified in the Agreement;
- c) the Academy provides education for pupils who are wholly or mainly drawn from the area in which the school is situated.

The Academy shall be a selective school within the meaning of section 6(4) of the Academies Act 2010, subject only to the provisions of Annex E of our funding agreement.

Bournemouth School for Girls

Trustees' Report

Public Benefit

In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's guidance on Public Benefit.

The Academy Trust is involved with the local community through sponsorship of The Bishop of Winchester Academy, provision of activities and amenities to local primary schools. Through the sixth form programme of Work in the Community the student's link with local businesses, the care community, primary and junior schools. As part of its commitment to widening participation a new initiative this year has been 6th form students helping primary school pupils with familiarisation for the entrance tests.

Community groups have use of the facilities within our Facilities Management Programme. Users include: Bournemouth AFC, ABRSM, The Big Little Theatre School, The BSO, Bournemouth Symphony Chorus, Magna Sinfonia, Dorset Police Choir, The Rotary Club, the Lions Club, Hadland Day Care, Machine Knitting Live and Christchurch Model Railway Club, Slimming World, and The Twynham Panto Group. The school also hosts the quarterly local residents' Forum.

Strategic Report

Achievements and Performance

This has been a challenging year for all schools in light of the COVID pandemic.

Mounting a meaningful and manageable online learning programme for all year groups was a key challenge. With tremendous technical support in school we sought to provide a programme of study which meant that our pupils were able to continue their learning online.

We also embarked on a programme of online extra-curricular activity whether it was our virtual summer art, our online art competition exhibition, our Amnesty group's film on the theme of Black Lives Matter, online house assemblies and challenges and weekly online assemblies, all intended to keep the school community spirit alive.

We have all been mindful also that not being in school is not always helpful for our pupils' wellbeing and tutors, heads of house, and pastoral support staff did sterling work in maintaining that personal contact with their charges and supporting the community feeling of the school, albeit virtually.

We also maintained an in-school operation throughout the pandemic, including the holidays, providing support to key worker children enabling their parents to get on with vital front line work. In the summer term we were able to provide regular in school lessons to year 10 and year 12 and a day in school for our year 7s. It was also good to welcome our new year 6 pupils, together with their parents.

School closure did mean that we have been able to complete our heating works in school and also at last to begin construction of our new PE and Design and Technology facility, in readiness for September 2021.

Bournemouth School for Girls

Trustees' Report

Achievements and Performance (continued)

With the removal of summer public examinations we were asked to produce Centre Assessed Grades, based on our knowledge of students' performance to date. This was a frustrating and difficult process for staff and students alike, but the outcomes are a fair reflection of students' likely performance had they taken the exams.

At GCSE 100% of girls achieved 5 or more 9-4 including English and maths. 70.30% of all passes were at grades 7-9. 77.05% of girls gained 5 or more exams at grades 7-9.

At A level 100 % of all exams were passed at A-E grades. 83.81% of exams were passed at A*/A/B grades. All of our 7 students holding offers secured their Oxbridge places.

Key Performance Indicators

Staffing costs as a % of Public/GAG income:

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Teaching Staff	68.83	67.99	72.61
Support Staff	10.51	11.13	11.45
Administrative Staff	5.83	6.09	6.4
Site Staff	2.89	2.99	2.81

Teaching staff

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Full Time Equivalents	62.93	58.95	64.9
Pupil Teacher Ratio	18.15	19.72	17.52

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Applications	491	503	478
Accepted for Year 7	183	180	174

Going Concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Bournemouth School for Girls

Trustees' Report

Financial Review

The primary income is obtained from funding allocations from the ESFA. These are restricted funds to meet the costs in running the school and educating our pupils.

The Academy reduces the main financial risk of having insufficient funds to meet such expenditure by managing the annual budget, monitoring expenditure and obtaining best value.

The Academy has inherited the local government defined benefit pension scheme deficit for support staff which it is reducing as advised by Barnett Waddingham, the pension actuarial experts.

The Academy has an active policy to maintain and improve the school's facilities. We focus on providing the best we can for our pupils' learning, personal development and future success. Efficiency savings and use of reserves enable us to maintain funding levels for the quality education we provide.

Detail within the end of year figures reflects a difficult year. COVID has significantly impacted our non-GAG income, lettings ceased in March resulting in a 50% drop in return, traded catering income ceased in March and whilst the academy was able to furlough catering staff the service returned a negative end of year net result. These figures will materially affect future investment the academy is able to make.

As at 31 August 2020, the Academy held total funds of £11,833,120 (2019: £12,424,084) inclusive of the fixed asset fund of £14,884,407 (2019: £15,058,076).

The majority of other funds are held for building development due to an increase in student numbers. This funding is provided by the ESFA via SSEF grant funding of £894,985 received in the prior year, and Government Salix loans totalling £98,995. Other funds supporting this expansion programme include £200,000 from the local authority (received in the prior year), £244,000 from parental donations and letting income as held within unrestricted funds, and £60,000 from the Parent School Association and a parent donation. Tenders for the building work were received in October 2019 and were significantly above the budgeted build cost as submitted to the DfE in July 2018. Much work has been done within the year to reduce costs and the final build programme following a refusal of the DfE to increase grant or loan availability. Build eventually started on site in August 2020 and when completed will provide two new PE studios, improved changing facilities, and an accessibility lift.

A small residual figure of £496 is held to complete the final phase of the replacement heating and water systems of the school. This work will be completed in the forthcoming year.

The GAG balance is £140,042 which is to continue supporting the academy's running costs for teaching and learning, fixed and variable running costs. Curriculum spend is still limited due to the tightness in per pupil funding.

Bournemouth School for Girls

Trustees' Report

Financial Review (continued)

The academy also holds restricted funds of £77,166 for self funded trips and activities which form part of the academy's active enrichment programme. Due to COVID trips ceased from March. Remaining funds relate to the annual February half term ski trip which is due to be deferred until 2022 due to COVID.

In addition to the above the academy has one Salix loan which is due to mature in 2025/26. The outstanding balance at 31 August 2020 was £27,008. A further Salix loan of £121,871 (of which £59,712 had been received by 31 August 2020) applies for the current heating and water replacement project (CIF). A further commitment of £100,000 applies as part of the SSEF capital enlargement project. Salix loans are expected to be repayable via savings from the energy efficiency projects. Lettings income will fund the SSEF loan.

Reserves Policy

It is the objective of the Academy Trust to retain sufficient funds to meet planned expenditure.

Cash is held in accessible deposit accounts.

The budget includes an allowance each year for a 5% contingency of GAG whenever possible. Surplus funds in excess of this are held to fund capital projects and work which are for the benefit of the pupils of Bournemouth School for Girls.

As at 31 August 2020, the Academy held reserves as follows:

- Unrestricted (free) reserves of £409,949
- A restricted fixed asset fund of £14,884,407, which can only be realised through disposal of tangible fixed assets
- A pension deficit of £3,931,000
- Other restricted funds of £469,764
- Total funds of £11,833,120

Investment Policy

The Academy monitors account balances to ensure immediate financial commitments can be met and that the current account(s) have adequate balances to meet forthcoming commitments.

Where funds surplus to immediate need and contingency are held, the Academy seeks to invest these without risk at the highest deposit rate possible.

Bournemouth School for Girls

Trustees' Report

Principal Risks and Uncertainties

The Academy maintains a COVID Risk Assessment and a Risk Register. Both are monitored on an on going basis. The primary risk this year has been the impact from any COVID infections which affects staffing availability, operational effectiveness and financial. The COVID RA and Risk Register records the actions taken to mitigate the risks including a staff management plan, secure financial procedures and spread of risk for cash deposits.

Revenue and capital spend are the primary on-going risks. The introduction of the NFF initially secures a fair base per pupil resource allocation but rising costs, recouperment for exceptional expenditure and loss of trading income will affect outturn figures. The age of the estate is an additional risk.

Mitigating action is being taken in regard to these risks.

Fundraising

The school does not actively fundraise.

Donations are received and these are received and held in line with current standards and guidelines in accordance with the Charities (Protection and Social Investment) Act 2016.

Plans for Future Periods

We have spent the last year formulating a new five year development plan charting the way forward. The new plan has as its three key areas of focus:

- Outstanding teaching and learning are at the heart of the school's work
- Supporting the wellbeing of both staff and students
- Ensuring we are fit for the future

Priorities for the coming year are:

- Ensuring everyone feeling as safe as possible at school
- Focusing on what matters and doing it well
- Getting pupils back into the way of learning and being in school
- Learning from our online learning experiences and being ready to return to it at short notice in case of future closure
- Implementing a new PSHE programme in the light of latest government guidance on Sex and Relationships Education.
- Ensuring we are ready for any future OFSTED inspection.

Funds Held as Custodian Trustee on Behalf of Others

The Academy holds funds for the Old Girls Association (OGA) fund and the Partridge Fund. The funding is clearly identifiable in the Academy's finance practices.

Bournemouth School for Girls

Trustees' Report

Auditor

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 21 January 2021 and signed on the board's behalf by:

Jane Stichbury
Jane Stichbury (Jan 25, 2021 09:38 GMT)

Mrs J Stichbury
Chair of Trustees

Bournemouth School for Girls

Governance Statement

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Bournemouth School for Girls has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Bournemouth School for Girls and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met five times during the year. Attendance during the year at meetings of the board of trustees was as follows:

<u>Trustee</u>	<u>Meetings attended</u>	<u>Out of a possible</u>
Mr A Brien* (Headteacher and Accounting Officer)	5	5
Dr S Alner	4	5
Mrs I Ashton	3	5
Mrs J Bowley	4	5
Mr K Cameron*	5	5
Mr R Davies*	5	5
Mr D Di-Felice*	1	5
Mrs L Fereti	4	4
Mr P A Fitzpatrick*	5	5
Mr J Knowles*	0	2
Mr D Mulliner*	5	5
Mr J Robbins*	4	5
Mr N D Spreadbury*	5	5
Mrs J Stichbury*, Chairman	5	5
Dr M Symons	4	5
Miss K Yendole*	5	5

* members of the Finance Committee

Bournemouth School for Girls

Governance Statement

The Finance and Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to review the budget, annual accounts, audit, fees and remissions.

Attendance at meetings in the year was as follows:

<u>Trustee</u>	<u>Meetings attended</u>	<u>Out of a possible</u>
Mr A Brien	4	4
Mr K Cameron	4	4
Mr R Davies	3	4
Mr D Di-Felice	4	4
Mr P A Fitzpatrick	4	4
Dr J Knowles	0	2
Mr D Mulliner	3	4
Mr J Robbins	3	4
Mr N D Spreadbury	4	4
Mrs J Stichbury	4	4
Miss K Yendole	4	4

Apologies for absence were received.

Review of Value for Money

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Tight budgeting, maintaining value for money purchasing throughout the year, maximising staffing management and deployment.
- Careful financial management of funds, reporting and briefing sessions; extended internal and external regularity checks in line with Government requirements have been maintained.
- Developing academy staff to provide the best possible outcomes for the students. In Service Training Days have been held where possible, and from March 2020 weekly support has been provided to maintain delivery of the school curriculum whilst students were studying from home.
- An extensive programme of remote and in school support has been in place throughout the year for vulnerable students.
- Working with local feeder schools to widen the availability of access to the facilities and teaching within the Academy and encourage applications from disadvantaged families.

Bournemouth School for Girls

Governance Statement

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Bournemouth School for Girls for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Trustees has a programme of internal scrutiny as identified by the key risks from the academy's Risk Register. The programme of internal scrutiny is led and managed as an Audit function by the Finance and Resources Committee.

The programme of work calls on review work led by specialists within the fields highlighted by the Trustees. Due to COVID the agreed programme will be completed by August 2021.

Bournemouth School for Girls

Governance Statement

Review of Effectiveness

As accounting officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the internal scrutiny reports;
- the work of the external auditors;
- the financial management and governance self assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 21 January 2021 and signed on its behalf by:

Jane Stichbury
Jane Stichbury (Jan 25, 2021 09:38 GMT)

Mrs J Stichbury
Chair of Trustees

Alistair Brien
Alistair Brien (Jan 26, 2021 10:30 GMT)

Mr A Brien
Accounting Officer

Bournemouth School for Girls

Statement of Regularity, Propriety and Compliance

As accounting officer of Bournemouth School for Girls I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Alistair Brien

Alistair Brien (Jan 26, 2021 10:30 GMT)

Mr A Brien
Accounting Officer
21 January 2021

Bournemouth School for Girls

Statement of Trustees' Responsibilities

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 21 January 2021 and signed on its behalf by:


Jane Stichbury (Jan 25, 2021 09:38 GMT)

Mrs J Stichbury
Chair of Trustees

Bournemouth School for Girls

Independent Auditor's Report on the Financial Statements to the Members of Bournemouth School for Girls

Opinion

We have audited the financial statements of Bournemouth School for Girls ('the charitable company') for the year ended 31 August 2020 which comprise the Statement of Financial Activities (including the Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been properly prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Bournemouth School for Girls

Independent Auditor's Report on the Financial Statements to the Members of Bournemouth School for Girls

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. It includes the Reference and Administrative Details, the Trustees' Report (including the Strategic Report), and the Governance Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Bournemouth School for Girls

Independent Auditor's Report on the Financial Statements to the Members of Bournemouth School for Girls

Responsibilities of the trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable to preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Michaela Johns

M Johns FCCA (Senior statutory auditor)

For and on behalf of Hopper Williams & Bell Limited

Statutory Auditor

Highland House, Mayflower Close, Chandlers Ford, Eastleigh SO53 4AR

Date 26/01/2021

Bournemouth School for Girls

Independent Reporting Accountant's Assurance Report on Regularity to Bournemouth School for Girls and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 1 September 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Bournemouth School for Girls during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Board of Trustees and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Bournemouth School for Girls and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Bournemouth School for Girls and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Bournemouth School for Girls's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Bournemouth School for Girls's funding agreement with the Secretary of State for Education dated 26 July 2011 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Bournemouth School for Girls

Independent Reporting Accountant's Assurance Report on Regularity to Bournemouth School for Girls and the Education & Skills Funding Agency

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Consideration as to whether prior approval was sought from the Secretary of State where it is required by the Academies Financial Handbook (AFH).
- Review of any special payments to staff, including compromise agreements, to consider whether prior approval was sought where required by the AFH and that any payments are in line with the severance guidance published by ESFA.
- Consideration as to whether any borrowings have been made in accordance with the AFH.
- Review of any 'minded to' letters or Financial Notices to Improve have been issued to the academy trust.
- Review of any transactions with related parties to ensure that they have been carried out in accordance with the AFH.
- Review of governance arrangements to determine whether the requirements of the AFH have been met.
- Review of the academy trust's internal controls, including whether the general control environment has regard to the regularity of underlying transactions, including fraud management.
- Review of the academy trust's procurement policies to determine effectiveness and testing a sample of purchases to confirm that the policies have been correctly implemented.
- Identifying any conditions associated with specialist grant income and determining whether it has been spent as the purposes intended.

Bournemouth School for Girls

Independent Reporting Accountant’s Assurance Report on Regularity to Bournemouth School for Girls and the Education & Skills Funding Agency

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Michaela Johns

M Johns FCCA
Reporting Accountant
Hopper Williams & Bell Limited
Chartered Accountants
Highland House, Mayflower Close, Chandlers Ford, Eastleigh SO53 4AR

Date 26/01/2021

Bournemouth School for Girls

Statement of Financial Activities for the year ended 31 August 2020 (including Income and Expenditure Account)

	Note	Un- restricted funds £	Restricted General Funds £	Restricted Pension Funds £	Restricted Fixed Asset Funds £	2019/20 Total £	2018/19 Total £
Income and endowments from:							
Donations and capital grants	2	39,000	18,350	-	24,925	82,275	1,817,695
Charitable activities:							
Funding for the academy							
trust's educational operations	3	-	5,728,796	-	-	5,728,796	5,169,936
Other trading activities	4	160,537	360,639	-	-	521,176	862,374
Investments	5	928	-	-	-	928	514
Total		200,465	6,107,785	-	24,925	6,333,175	7,850,519
Expenditure on:							
Charitable activities:							
Academy trust educational							
operations	7	174,984	5,791,211	265,000	216,944	6,448,139	6,429,217
Net income / (expenditure)		25,481	316,574	(265,000)	(192,019)	(114,964)	1,421,302
Transfers between funds	16	-	(18,350)	-	18,350	-	-
Other recognised gains / (losses):							
Actuarial losses on defined							
benefit pension schemes	25	-	-	(476,000)	-	(476,000)	(404,000)
Net movement in funds		25,481	298,224	(741,000)	(173,669)	(590,964)	1,017,302
Reconciliation of funds							
Total funds brought forward		384,468	171,540	(3,190,000)	15,058,076	12,424,084	11,406,782
Total funds carried forward		409,949	469,764	(3,931,000)	14,884,407	11,833,120	12,424,084

The notes on pages 28 to 51 form part of these financial statements.

Bournemouth School for Girls

Balance Sheet as at 31 August 2020

Company Number 07703931

	Note	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	11		13,889,130		13,559,227
Current assets					
Stock	12	1,252		1,469	
Debtors	13	745,600		1,387,046	
Cash at bank and in hand		<u>1,752,003</u>		<u>1,324,358</u>	
		2,498,855		2,712,873	
Liabilities					
Creditors: Amounts falling due within one year	14	<u>(542,056)</u>		<u>(631,009)</u>	
Net current assets			<u>1,956,799</u>		<u>2,081,864</u>
Total assets less current liabilities			15,845,929		15,641,091
Creditors:					
Amounts falling due after more than one year	15		<u>(81,809)</u>		<u>(27,007)</u>
Net assets excluding pension liability			15,764,120		15,614,084
Defined benefit pension scheme liability	25		(3,931,000)		(3,190,000)
Total net assets			<u>11,833,120</u>		<u>12,424,084</u>
Funds of the academy trust:					
Restricted funds					
Fixed asset fund	16	14,884,407		15,058,076	
Restricted income fund	16	469,764		171,540	
Pension reserve	16	<u>(3,931,000)</u>		<u>(3,190,000)</u>	
Total restricted funds			11,423,171		12,039,616
Unrestricted income funds	16		409,949		384,468
Total funds			<u>11,833,120</u>		<u>12,424,084</u>

The financial statements on pages 25 to 51 were approved by the trustees and authorised for issue on 21 January 2021 and are signed on their behalf by:


Jane Stichbury (Jan 25, 2021 09:38 GMT)

Mrs J Stichbury
Chair of Trustees

The notes on pages 28 to 51 form part of these financial statements.

Bournemouth School for Girls

Statement of Cash Flows for the year ended 31 August 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by (used in) operating activities	20	948,639	(871,005)
Cash flows from investing activities	21	(520,994)	1,453,035
Change in cash and cash equivalents in the reporting period		<u>427,645</u>	<u>582,030</u>
Cash and cash equivalents at 1 September 2019		1,324,358	742,328
Cash and cash equivalents at 31 August 2020	22	<u>1,752,003</u>	<u>1,324,358</u>

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

Income (continued)

- Government Grants

The following government grants have been received during the year:

Coronavirus Job Retention Scheme

The accrual model has been used to recognise the grant on a systematic basis over the periods in which the related staff costs are incurred.

- Other Income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

- Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- Charitable Activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

Tangible Fixed Assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Freehold Land and Buildings	2-4% straight line on buildings; not provided on land
Furniture and Equipment	20% straight line
Computer Equipment	33% straight line
Motor Vehicles	20% straight line

Where the academy trust can identify the value of major components of freehold or leasehold buildings based upon additions following conversion to academy status, the academy trust reviews whether one or more such components have significantly different patterns of consumption of economic benefits. In such cases, the academy trust allocates the cost of the asset to its major components and depreciates each component separately over its useful life.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

Cash at bank

Cash at bank is classified as a basic financial instrument and is measured at face value. An investment is treated as a cash equivalent when it has a short maturity of three months or less from the date of acquisition.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The assumptions used are disclosed in note 25.

Critical areas of judgement

There are no other critical areas of judgement.

Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the academy trust does not have control over the charitable application of the funds. The academy trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in the notes to the financial statements.

2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	2019/20 Total £	2018/19 Total £
Capital grants	-	24,925	24,925	1,756,307
Other donations	39,000	18,350	57,350	61,388
	<u>39,000</u>	<u>43,275</u>	<u>82,275</u>	<u>1,817,695</u>
Total 2019	<u>61,388</u>	<u>1,756,307</u>	<u>1,817,695</u>	

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

3 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	2019/20 Total £	2018/19 Total £
DfE / ESFA grants				
General Annual Grant (GAG)	-	5,258,834	5,258,834	5,066,903
Pupil Premium	-	59,514	59,514	61,219
Other DfE Group grants	-	308,096	308,096	37,605
	-	5,626,444	5,626,444	5,165,727
Other government grants				
Local authority grants	-	63,347	63,347	4,209
Exceptional government funding				
Coronavirus Job Retention Scheme grant	-	39,005	39,005	-
	-	5,728,796	5,728,796	5,169,936
Total 2019	-	5,169,936	5,169,936	

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "exceptional government funding".

The academy trust furloughed some of its catering and music tuition staff under the government's Coronavirus Job Retention Scheme. The funding received related to staff costs in respect of 13 staff which are included within the staff note below.

4 Other trading activities

	Unrestricted funds £	Restricted funds £	2019/20 Total £	2018/19 Total £
Hire of facilities	19,070	-	19,070	37,302
Facilities and services income	83	33,644	33,727	65,063
Catering income	135,680	-	135,680	189,149
Pupil resources income	-	55,758	55,758	55,203
Educational visits income	-	3,066	3,066	73,408
Other trip income	-	240,628	240,628	368,795
Other trading income	5,704	27,543	33,247	73,454
	160,537	360,639	521,176	862,374
Total 2019	232,403	629,971	862,374	

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

5 Investment income

	Unrestricted funds	Restricted funds	2019/20 Total	2018/19 Total
	£	£	£	£
Short term deposits	928	-	928	514
Total 2019	514	-	514	

6 Expenditure

	Staff costs	Non Pay Expenditure		Total 2019/20	Total 2018/19
		Premises	Other		
	£	£	£	£	£
Academy's educational operations:					
Direct costs	4,254,706	-	393,842	4,648,548	4,590,647
Allocated support costs	1,003,020	200,401	596,170	1,799,591	1,838,570
	5,257,726	200,401	990,012	6,448,139	6,429,217
Total 2019	4,872,376	192,668	1,364,173	6,429,217	

Net income/(expenditure) for the period includes:

	2019/20	2018/19
	£	£
Operating lease rentals	2,700	3,363
Depreciation	216,944	177,275
Fees payable to auditor for:		
Audit	7,485	7,250
Other services	2,315	3,900

Included within expenditure are the following transactions:

	Total	Individual items above £5,000	
		Amount	Reason
	£	£	
Gifts made by the academy trust	105	-	-

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

7 Charitable activities

	2019/20 Total £	2018/19 Total £
Direct costs	4,648,548	4,590,647
Support costs	1,799,591	1,838,570
	<u>6,448,139</u>	<u>6,429,217</u>

Analysis of support costs:

	Educational operations £	2019/20 Total £	2018/19 Total £
Support staff costs	1,003,020	1,003,020	988,657
Depreciation	216,944	216,944	177,275
Technology costs	96,252	96,252	127,693
Premises costs	200,401	200,401	192,668
Other support costs	265,246	265,246	332,230
Governance costs	17,728	17,728	20,047
Total support costs	<u>1,799,591</u>	<u>1,799,591</u>	<u>1,838,570</u>
Total 2019		<u>1,838,570</u>	<u>1,838,570</u>

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

8 Staff

a) Staff costs

Staff costs during the period were:

	2019/20	2018/19
	£	£
Wages and salaries	3,849,674	3,686,457
Social security costs	373,894	355,262
Pension costs	1,034,158	823,914
	<u>5,257,726</u>	<u>4,865,633</u>
Agency staff costs	-	6,743
	<u>5,257,726</u>	<u>4,872,376</u>

b) Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019/20	2018/19
	No.	No.
Teachers	74	70
Administration and support	58	58
Management	6	6
	<u>138</u>	<u>134</u>

c) Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019/20	2018/19
	No.	No.
£60,001 - £70,000	1	2
£70,001 - £80,000	3	2
£130,001 - £140,000	1	1

d) Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £576,001 (2019: £531,072).

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

9 Related Party Transactions – Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

		2019/20	2018/19
		£000	£000
A Brien (Staff trustee)	Remuneration	135-140	130-135
	Employer's pension contributions paid	30-35	20-25
R Davies (Staff trustee to 18 September 2020)	Remuneration	50-55	50-55
	Employer's pension contributions paid	5-10	5-10
P Dehm (Staff trustee from 18 September 2019)	Remuneration	40-45	-
	Employer's pension contributions paid	5-10	-
L Holman (Staff trustee to 31 August 2019)	Remuneration	-	55-60
	Employer's pension contributions paid	-	5-10
K Yendole (Staff trustee to 8 September 2020)	Remuneration	20-25	20-25
	Employer's pension contributions paid	0-5	0-5

During the period ended 31 August 2020, no trustees received any reimbursement of expenses (2019: none).

10 Trustees and officers insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5m on any one claim and the cost for the period ended 31 August 2020 was £228 (2019: £269). The cost of this insurance is included in the total insurance cost.

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

11 Tangible fixed assets

	Freehold Land and Buildings £	Assets Under Con- struction £	Furniture and Equipment £	Computer Equipment £	Motor Vehicles £	Total £
Cost						
At 1 September 2019	15,387,386	294,286	168,556	429,128	32,795	16,312,151
Acquisitions	-	500,510	-	46,337	-	546,847
At 31 August 2020	<u>15,387,386</u>	<u>794,796</u>	<u>168,556</u>	<u>475,465</u>	<u>32,795</u>	<u>16,858,998</u>
Depreciation						
At 1 September 2019	2,166,099	-	156,163	397,867	32,795	2,752,924
Charged in year	189,816	-	3,083	24,045	-	216,944
At 31 August 2020	<u>2,355,915</u>	<u>-</u>	<u>159,246</u>	<u>421,912</u>	<u>32,795</u>	<u>2,969,868</u>
Net book values						
At 31 August 2019	13,221,287	294,286	12,393	31,261	-	13,559,227
At 31 August 2020	<u>13,031,471</u>	<u>794,796</u>	<u>9,310</u>	<u>53,553</u>	<u>-</u>	<u>13,889,130</u>

12 Stock

	2019/20 £	2018/19 £
Uniform stocks	538	720
Catering stocks	714	749
	<u>1,252</u>	<u>1,469</u>

13 Debtors

	2019/20 £	2018/19 £
Trade debtors	4,733	10,418
VAT recoverable	58,021	45,407
Other debtors	31,168	215
Prepayments and accrued income	651,678	1,331,006
	<u>745,600</u>	<u>1,387,046</u>

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

14 Creditors: amounts falling due within one year

	2019/20	2018/19
	£	£
Trade creditors	131,587	245,289
Other taxation and social security	92,192	87,834
Loans falling due within one year	4,911	4,911
Other creditors falling due within one year	111,606	86,417
Accruals and deferred income	201,760	206,558
	<u>542,056</u>	<u>631,009</u>

	2019/20	2018/19
	£	£
Deferred income at 1 September 2019	141,514	213,651
Released from previous years	(141,514)	(213,651)
Resources deferred in the year	64,212	141,514
Deferred income at 31 August 2020	<u>64,212</u>	<u>141,514</u>

At the balance sheet date the academy trust was holding funds received in advance for lettings booked for school trips, music tuition and other income received in respect of the forthcoming financial year.

Loans falling due within one year comprises two Salix loans from the ESFA. The loans are interest free and are repayable by bi-annual instalments, ending in September 2025 and September 2030 respectively.

15 Creditors: amounts falling due in greater than one year

	2019/20	2018/19
	£	£
Loans falling due in greater than one year	<u>81,809</u>	<u>27,007</u>

Loans falling due in greater than one year comprises two Salix loans from the ESFA. The loans are interest free and are repayable by bi-annual instalments, ending in September 2025 and September 2030 respectively.

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

16 Funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers £	Gains and losses £	Balance at 31 August 2020 £
Restricted general funds						
General Annual Grant (GAG)	-	5,258,834	(5,100,442)	(18,350)	-	140,042
Pupil Premium	-	59,514	(59,514)	-	-	-
Other DfE/ESFA grants	-	308,096	(308,096)	-	-	-
Trips and activities	1,477	262,442	(186,753)	-	-	77,166
Other government grants	-	102,352	(102,352)	-	-	-
Other educational activities	170,063	116,547	(34,054)	-	-	252,556
	<u>171,540</u>	<u>6,107,785</u>	<u>(5,791,211)</u>	<u>(18,350)</u>	<u>-</u>	<u>469,764</u>
Pension reserve	(3,190,000)	-	(265,000)	-	(476,000)	(3,931,000)
	<u>(3,018,460)</u>	<u>6,107,785</u>	<u>(6,056,211)</u>	<u>(18,350)</u>	<u>(476,000)</u>	<u>(3,461,236)</u>
Restricted fixed asset funds						
Fixed asset fund	13,559,227	-	(216,944)	546,847	-	13,889,130
DfE Group capital grants (DFC)	88,298	24,925	-	(27,987)	-	85,236
DfE Group capital grants (CIF)	432,119	-	-	(431,623)	-	496
DfE Group capital grants (SSEF)	778,432	-	-	(68,887)	-	709,545
Other capital grants	200,000	-	-	-	-	200,000
	<u>15,058,076</u>	<u>24,925</u>	<u>(216,944)</u>	<u>18,350</u>	<u>-</u>	<u>14,884,407</u>
Total restricted funds	<u>12,039,616</u>	<u>6,132,710</u>	<u>(6,273,155)</u>	<u>-</u>	<u>(476,000)</u>	<u>11,423,171</u>
Total unrestricted funds	<u>384,468</u>	<u>200,465</u>	<u>(174,984)</u>	<u>-</u>	<u>-</u>	<u>409,949</u>
Total funds	<u>12,424,084</u>	<u>6,333,175</u>	<u>(6,448,139)</u>	<u>-</u>	<u>(476,000)</u>	<u>11,833,120</u>

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General annual grant

This includes all funding received from the ESFA to carry out the objectives of the academy. It includes the school budget share; minimum funding guarantee; education services grant; insurance; rates; and pre-16 high needs funding streams.

Other DfE/ESFA grants

This is funding received from the ESFA for specific purposes, for example pupil premium funding.

Local authority grants

This is funding received from the local authority for specific purposes, for example Special Educational Needs funding.

Trips and Activities

This includes funds received from pupils for school trips and other school events.

Other educational activities

This includes all other educational income/expenditure.

Pension reserve

This represents the negative reserve in respect of the liability on the LGPS pension scheme which was transferred to the academy trust on conversion.

Fixed asset fund

The fund includes the value of the tangible fixed assets of the academy on conversion, and amounts transferred from GAG or other restricted funds specifically for expenditure on tangible fixed assets, and the annual charges for depreciation of these assets.

DfE/ESFA capital grants

This is funding received from the DfE/ESFA specifically for expenditure on tangible fixed assets.

Transfers between funds

Transfers to the restricted fixed asset fund represent the cost of fixed asset additions which have been funded from restricted or unrestricted general funds.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers £	Gains and losses £	Balance at 31 August 2019 £
Restricted general funds						
General Annual Grant (GAG)	107,113	5,066,903	(5,073,940)	(100,076)	-	-
Pupil Premium	5,553	61,219	(66,772)	-	-	-
Other DfE/ESFA grants	-	53,924	(53,924)	-	-	-
16-19 bursary fund	16,319	(16,319)	-	-	-	-
Trips and activities	270,342	390,609	(392,833)	(266,641)	-	1,477
Other educational activities	167,298	243,571	(175,610)	(65,196)	-	170,063
	566,625	5,799,907	(5,763,079)	(431,913)	-	171,540
Pension reserve	(2,505,000)	-	(281,000)	-	(404,000)	(3,190,000)
	(1,938,375)	5,799,907	(6,044,079)	(431,913)	(404,000)	(3,018,460)
Restricted fixed asset funds						
Fixed asset fund	12,042,526	-	(177,275)	1,693,976	-	13,559,227
DfE Group capital grants	1,043,220	(36,828)	-	(1,006,392)	-	-
DfE Group capital grants (DFC)	-	88,298	-	-	-	88,298
DfE Group capital grants (CIF)	-	609,852	-	(177,733)	-	432,119
DfE Group capital grants (SSEF)	-	894,985	-	(116,553)	-	778,432
Other capital grants	-	200,000	-	-	-	200,000
	13,085,746	1,756,307	(177,275)	393,298	-	15,058,076
Total restricted funds	11,147,371	7,556,214	(6,221,354)	(38,615)	(404,000)	12,039,616
Total unrestricted funds	259,411	294,305	(207,863)	38,615	-	384,468
Total funds	11,406,782	7,850,519	(6,429,217)	-	(404,000)	12,424,084

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

17 Analysis of net assets between funds

	Un- restricted funds	Restricted general funds	Restricted pension funds	Restricted fixed asset funds	Total funds
	£	£	£	£	£
Tangible fixed assets	-	-	-	13,889,130	13,889,130
Current assets	409,949	1,093,629	-	995,277	2,498,855
Current liabilities	-	(542,056)	-	-	(542,056)
Non-current liabilities	-	(81,809)	-	-	(81,809)
Pension scheme liability	-	-	(3,931,000)	-	(3,931,000)
Total net assets	409,949	469,764	(3,931,000)	14,884,407	11,833,120

Comparative information in respect of the preceding period is as follows:

	Un- restricted funds	Restricted general funds	Restricted pension funds	Restricted fixed asset funds	Total funds
	£	£	£	£	£
Tangible fixed assets	-	-	-	13,559,227	13,559,227
Current assets	384,468	829,556	-	1,498,849	2,712,873
Current liabilities	-	(631,009)	-	-	(631,009)
Non-current liabilities	-	(27,007)	-	-	(27,007)
Pension scheme liability	-	-	(3,190,000)	-	(3,190,000)
Total net assets	384,468	171,540	(3,190,000)	15,058,076	12,424,084

18 Capital commitments

	2019/20	2018/19
	£	£
Contracted for, but not provided in the financial statements	1,455,414	1,906,755

19 Commitments under operating leases

At 31 August 2020 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2019/20	2018/19
	£	£
Amounts due within one year	1,296	2,700
Amounts due between one and five years	-	1,323
	1,296	4,023

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

20 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2019/20	2018/19
	£	£
Net (expenditure) / income for the reporting period	(114,964)	1,421,302
Adjusted for:		
Depreciation	216,944	177,275
Capital grants from DfE and other capital income	(24,925)	(1,756,307)
Interest receivable	(928)	(514)
Defined benefit pension scheme cost less contributions payable	205,000	215,000
Defined benefit pension scheme finance cost	60,000	66,000
Decrease / (increase) in stocks	217	(238)
Decrease / (increase) in debtors	641,446	(1,194,776)
(Decrease) / increase in creditors	(34,151)	201,253
Net cash provided by / (used in) Operating Activities	<u>948,639</u>	<u>(871,005)</u>

21 Cash flows from investing activities

	2019/20	2018/19
	£	£
Dividends, interest and rents from investments	928	514
Purchase of tangible fixed assets	(546,847)	(303,786)
Capital grants from DfE Group	24,925	1,756,307
Net cash (used in) / provided by investing activities	<u>(520,994)</u>	<u>1,453,035</u>

22 Analysis of cash and cash equivalents

	2019/20	2018/19
	£	£
Cash at bank and in hand	<u>1,752,003</u>	<u>1,324,358</u>

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

23 Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	Acquisition/ disposal of subsidiaries £	New finance leases £	Other non-cash changes £	At 31 August 2020 £
Cash	1,324,358	427,645	-	-	-	1,752,003
Loans falling due within one year	(4,911)	-	-	-	-	(4,911)
Loans falling due after more than one year	(27,007)	(54,802)	-	-	-	(81,809)
Total	<u>1,292,440</u>	<u>372,843</u>	-	-	-	<u>1,665,283</u>

24 Members liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

25 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by BCP Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £95,950 were payable to the schemes at 31 August 2020 (2019: £77,161) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy).
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million.
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £659,724 (2019: £456,384).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

25 Pension and similar obligations (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was as follows:

	2020	2019
	£	£
Employer's contributions	161,000	152,000
Employees' contributions	53,000	51,000
	<u>214,000</u>	<u>203,000</u>

The agreed contribution rates for future years are 18.9% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020	2019
Rate of increase in salaries	3.4%	3.8%
Rate of increase for pensions in payment/inflation	2.4%	2.3%
Discount rate for scheme liabilities	1.6%	1.9%
Inflation assumption (CPI)	<u>2.4%</u>	<u>2.3%</u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
Retiring today		
Males	23.3	22.9
Females	<u>24.8</u>	<u>24.8</u>
Retiring in 20 years		
Males	24.7	24.6
Females	<u>26.2</u>	<u>26.6</u>

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

25 Pension and similar obligations (continued)

Sensitivity analysis	Increase/(reduction) in defined benefit obligation	
	2020	2019
	£	£
Discount rate +0.1%	(135,000)	(122,000)
Discount rate -0.1%	137,000	124,000
Mortality assumption – 1 year increase	268,000	224,000
Mortality assumption – 1 year decrease	<u>(257,000)</u>	<u>(216,000)</u>

The academy trust's share of the assets in the scheme were:

	2020	2019
	£	£
Equities	1,490,000	1,482,000
Property	287,000	302,000
Government bonds	347,000	380,000
Corporate bonds	229,000	-
Cash	29,000	75,000
Other	512,000	661,000
Total market value of assets	<u>2,894,000</u>	<u>2,900,000</u>

The actual return on scheme assets was -£189,000 (2019: £221,000).

Amount recognised in the Statement of Financial Activities

	2019/20	2018/19
	£	£
Current service cost	366,000	314,000
Past service cost	-	53,000
Interest income	(53,000)	(67,000)
Interest cost	113,000	133,000
Total amount recognised in the SOFA	<u>426,000</u>	<u>433,000</u>

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

25 Pension and similar obligations (continued)

Changes in the present value of defined benefit obligations were as follows:

	2019/20	2018/19
	£	£
At 1 September	6,090,000	5,008,000
Current service cost	366,000	314,000
Interest cost	113,000	133,000
Employee contributions	53,000	51,000
Actuarial loss	234,000	558,000
Benefits paid	(31,000)	(27,000)
Past service cost	-	53,000
At 31 August	<u>6,825,000</u>	<u>6,090,000</u>

Changes in the fair value of academy trust's share of scheme assets:

	2019/20	2018/19
	£	£
At 1 September	2,900,000	2,503,000
Interest income	53,000	67,000
Actuarial (loss) / gain	(242,000)	154,000
Employer contributions	161,000	152,000
Employee contributions	53,000	51,000
Benefits paid	(31,000)	(27,000)
At 31 August	<u>2,894,000</u>	<u>2,900,000</u>

Bournemouth School for Girls

Notes to the Financial Statements for the Year Ended 31 August 2020

26 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

Expenditure Related Party Transactions:

Enterprise Skills & Careers Limited – a company in which a close family member of J Knowles (trustee) is CEO.

- The academy trust purchased services from Enterprise Skills & Careers Limited totalling £1,800 (2019: £4,160) during the period. There were no amounts outstanding at 31 August 2020 (2019: £nil).
- The academy trust made the purchase at arms' length following a competitive tendering exercise in accordance with its financial regulations, which J Knowles neither participated in, nor influenced.
- In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook 2019.

27 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ended 31 August 2020 the academy trust received £18,926 and disbursed £18,943 from the fund. An amount of £6,032 is included in other creditors relating to undistributed funds that are repayable to ESFA. Comparatives for the accounting period ending 31 August 2019 are £18,730 received, £28,161 disbursed and £6,049 included in other creditors.